



BYDAND

SECURITY CONSULTANTS



WELCOME TO BYDAND

Bydand is an independent security company providing consultancy services and high level training to military and civilian clients worldwide.

Bydand was founded by former members of the UK military and security services with extensive experience worldwide. Directors and instructors have been drawn from UK Special Forces, British Royal Military Police and law enforcement agencies. Our instructors provide consultancy services, security solutions and training to governments, non-government organisations (NGOs), law enforcement agencies, multinational corporations and private individuals. In-house occupational physiologists ensure the right individuals are selected for the right job and provide expert training and advice on team structure, leadership and management.

Bydand delivers bespoke training and support tailored specifically to client requirements. Instructors have experience of designing and delivering realistic, innovative training using skills and qualifications obtained during their careers. Post course reviews and student/customer feedback ensures training is delivered to a consistently high standard.

Bydand's strength comes from the depth of knowledge, skills and experience of the company's directors and instructors. The team has delivered services and training worldwide over several decades, specialising in hostile environments. Bydand can deploy trained and accredited personnel for all environments and scenarios. Instructors hold valid British government vetting certificates (SC and DV) and adhere to Bydand's strict client confidentiality policy.

We outline below Bydand's services and training. Detailed proposals and bespoke services and training are available on provision of specific client requirements.



SERVICES

CORPORATE SECURITY SERVICES

Executive protection/ Close protection

- Specialist protection to range of individuals, including diplomats, NGOs, CEOs and VIPs;
- Discreet low profile or high profile protection;
- Bespoke service, including provision of armed security, life support, command and control and armoured vehicles;
- Extensive experience in a range of environments, including remote and hostile.

SURVEILLANCE

Bydand have experienced surveillance teams which can deploy at short notice worldwide.

Teams have extensive experience working with indigenous forces and teams, specialising in Africa, Asia and Middle East. We also offer the following services working within relevant legal frameworks:

- Anti-surveillance and counter surveillance capabilities.
- Foot and mobile surveillance in rural and urban environments.
- Close target reconnaissance (CTR) in rural and urban environments.
- Method of entry capabilities.
- Static surveillance in rural and urban environments and observation posts (OPs).
- Technical surveillance in rural and urban
- Covert collation of intelligence.

Using a combination of aerial, technical, observation posts, CCTV, foot and mobile surveillance, our teams can assist in identifying the following:

- Identification of a subject's address's, visitors and contacts
- Identification of key holders
- Recording detailed movement of a subject(s)
- Details of private conversations
- Personality information
- Banking details
- Provide assessments for potential approaches
- Observation of package handover
- Identification / location details of arms caches
- Reconnaissance of addresses for potential technical surveillance operations

Specific tasking and deployment of one of our teams can be discussed in detail with our surveillance experts.



SERVICES

CONFLICT PREVENTION

Because security and human rights communities are focusing on conflict prevention rather than conflict solution, Bydand adopted the 'Conflict Management Model' to support and assist decision making identifying the most appropriate solution to prevent conflict.

Bydand's in-house instructors can employ and teach this model through use of tactical communication, conflict management, conflict mindset and use of force. The model can be applied to a range of non conflict situations to avoid potential hostility or future conflict.

OTHER SERVICES

Crisis management strategy and planning in government and private sectors:

Through identification, management and mitigation of risks, Bydand can create and implement effective crisis management strategies. Our personnel have extensive experience in this field worldwide.

Security auditing:

We undertake comprehensive security tests to safeguard against vulnerabilities from physical security to the capture, storage and processing of information. We advise effective measures using tried and tested techniques to ensure optimal security.

Threat and risk analysis

Through threat and risk analysis, Bydand can identify threats and vulnerabilities, analyse them to ascertain exposure and recommend measures to reduce or eliminate. We can determine optimum security for a system or environment and establish how and where to invest funds.

Provision of strategic security plans and procedures

Bydand can establish custom formal strategic security plans and procedures, set measurable goals and ensure security resources are spent wisely.

Health and safety assessments, audits and advice

In a cross disciplinary area with a range of legislation, Bydand can ensure compliance, support, guidance and training to meet health and safety responsibilities.

Physical and technical security solutions

Complements security auditing. Bydand advises on and provides solutions to safeguard technical security ensuring the confidentiality and integrity of information. We can also advise and provide a range of physical security solutions in a continually evolving environment from armoured vehicles and emergency communications to firearms and border control.

Evidential gathering

In situations where information gathering powers are restricted or beyond legal remit, trained and experienced Bydand personnel can assist whilst ensuring legal requirements are met.

VIP ground and house security

Bydand can assess security and advice recommendations for improvements in and around the home. We can also provide physical teams at properties with covert or overt presence as required.



TRAINING

SECURITY, SURVEILLANCE AND CLOSE PROTECTION

Close protection

Bydand is a leading provider of close protection courses. These are tailored to clients' requirements and designed to military and government standards. Courses cover all aspects of close protection providing optimum training.

Surveillance and counter surveillance

We teach detection, identification and evasion of surveillance, including foot and mobile techniques. Participants will learn a detailed and practical understanding of surveillance, which can be adapted according to their operating environment. They will learn to detect surveillance using natural ploys without detection by a hostile surveillance team. Our instructors have extensive experience training indigenous forces and teams.

Counter- terrorist training

Bydand's counter terrorist courses cover the full spectrum of counter-terrorist operations and will fully equip any military/government/civilian agency assigned to a counter-terrorist role.

Counter-abduction

Higher threat situations demand significant training. This course teaches how to mitigate personal risk of kidnap and ransom.

Security awareness training

We prepare individuals prior to deployment to areas of increased risk and high threat focusing on extensive security measures and situation awareness.

Technical surveillance and counter-measures

Participants will develop operational understanding and awareness of technical surveillance and effective counter-measures.

Training for trainers

We offer comprehensive training for trainer packages taught by instructors with formal teaching qualifications and experience.

Mountain Leader (ML) and hostile environment training

Covers the full spectrum of mountaineering for military and civilian personnel teaching mountain movement and survival tactics in various terrains. This includes understanding weather patterns, night and day navigation, mountain medicine, rope tactics, obstacle crossing and movement.

Mobility training

Covers the full spectrum of mobility including vehicle maintenance, off road driving, recovery tactics, obstacle crossing and route selection.

Maritime/Boat training

We offer maritime training to military and civilian agencies in tactics against pirates and coastal defence.

Search and guard dog training

This specialist training is in high demand. Using highly trained sniffer and guard dogs, it is still one of the most effective compound deterrence. Our instructors are former Special Forces dog handlers with a wide skill set in this field than average handlers. They also have operational experience in different theatres around the world.

Bydand also offers bespoke and corporate facility guard training, pre-deployment and in-theatre hostile environment training and security awareness training.



AIR

Helicopter Under Slung Loads

We offer exclusive City and Guilds certified courses in rigging and transportation of vehicles and stores underneath helicopters. Courses are based on the British Military Rigger Marshall and Landing Point Commander syllabus and cover a number of subjects required to work safely as ground crew in and around helicopter operations. This is unique to Bydand. No other company in the world can provide this qualification.

Helicopter Landing Sites

Advice and training on the sighting, set up and management of helicopter landing sites including safe handling of helicopters, fire/crash rescue and refuelling for night or day operations. This covers permanent and temporary landing sites.

Air dispatch

Our former military instructors can teach the skills required for safe and effective re-supply of stores, either by fixed wing or rotary aircraft, dropped by parachute to remote or inaccessible areas. Resupply could be anything from food to vehicles/boats with the ability to drop to land and sea. Helio casting is also part of this trade.

Airborne Surveillance

Airborne Surveillance is a specialist skill that requires specific knowledge and training. We have experience in both operational surveillance and airborne surveillance training to non experienced and experienced operators.

Rotary and Fixed Wing Pilot Training

All instructors have graduated from the UK Military Central Flying School or Central Flying School (Helicopters) and have completed at least one tour with one of the three UK Military Flying Training Schools. They also have operational experience and provide realistic and relevant

Airborne Pipeline Inspection

Undertaking pipeline inspections from the air is a fast and efficient method of ensuring the security and integrity of a pipeline network. Depending on the size of the pipeline network to be inspected, we can provide either fixed wing or rotary aircraft mounted inspections, including pilots and aircraft fit to complete the requirement.

Maritime Security

We can offer advice, training and operational packages to cover the aviation aspect of Maritime Security. Pilots and instructors with UK SF experience form part of our network.

Search and Rescue

We have pilots and crewman with extensive Search and Rescue experience in the UK and worldwide. All have real time SAR experience.

Aviation Insertion

Many of our pilots have completed operational tours providing both covert and overt insertion of troops and materials on behalf of UK SF. We can provide both operational capability and



VIP and Passenger Shuttles and Transfers

Moving VIPs and passengers by air increases security and saves valuable time. We have experience providing this capability in hostile and everyday civilian environments.

Specialist Aircraft Equipment Procurement and Fit

We have experience in project managing complex and specialist aircraft fits for every operational requirement. From aircraft defensive aids to cameras and surveillance equipment, we can provide unbiased advice on suitable products and equipment, as well as the complete procurement process.

Airport Security

Through a UK partner company, we can offer airport security personnel and training for this ever increasing requirement. All airport employees within the UK are required to complete security training our partners deliver this requirement to many UK and international airports and companies operating within airport secure areas.

WEAPONS AND TACTICS

Our instructors are experienced weapons handlers and run effective courses to enhance participants' tactical use of hand guns. Bydand also offers:

- Personal safety programmes, including weapon retention/disarming, handcuffing, baton techniques and defensive tactics training.
- Tactical range syllabise, including live firing techniques, personnel/vehicle drills, anti ambush and evasive driving.
- Close quarter battle (CQB) room combat programmes, including entry drills, defensive positions, ambush drills.

DRIVER TRAINING

Bydand instructors are UK civilian police advanced driver instructors and advanced driver qualified. Our instructors teach a range of skills from vehicle awareness to defensive driving. Courses develop and revise safe driving practices building basic security measures into everyday driving situations.

Advanced courses develop tactical driving skills as well as recognition and evasion of potential threats. Instructors will teach participants driving skills to allow them to respond to any type of incident encountered, including breaking, reversing, J/Y turns, hand break turns, ramming and armoured car driving techniques.

MEDICAL

Bydand instructors are qualified medics who can teach administration of adult basic life support and pre-hospital trauma life support, including multiple casualty scenarios in remote locations. We also provide first aid courses at all levels, including refresher courses

LEADERSHIP AND MANAGEMENT

In addition to the services and training detailed above, Bydand also offers unique training and guidance by leading UK occupational psychologists to develop a coordinated and functional team structure. This ensures the right people are chosen for the right job and are directed by a strong and capable leadership to achieve optimum results.

This includes:

- Organisational change management
- Executive management coaching
- Structural reviews and role analysis
- Specialist assessment development
- Psychometric testing (personalities and abilities)
- Personality profiling





BYDAND

SECURITY CONSULTANTS

www.bydandsecurity.com
info@bydandsecurity.com